



Holy Spirit Finance Council

July 24, 2022

Holy Spirit Parishioners:

Thank you for all that you have done for our Parish. We are thankful for all the gifts, prayers, and services that you have given to make our Holy Spirit Parish a **spiritual home**. Your unwavering support enabled our Parish and ministries to accomplish much during these past two difficult years.

However, we need your help.

We, as the Finance Council, have provided feedback to Parish staff as the budget for July 2022 through June 2023 was being developed. We made difficult decisions over what to (and what not to) include in the budget. There are things that should be included, but we cannot afford them based upon current contributions. Now it is time for you to vote with your future contributions of time, talent, and treasure.

Our Parish staff did manage well through a tough couple of years. They had to reduce ministry services and programs due to lower contributions, apply for government loans and "loan forgiveness" to cover operating costs and then scrambled to fix some frustratingly frequent maintenance issues in smart ways that hopefully head off future expenses.

This 2022-2023 fiscal year will be the year when "normal" ministry operations will restart. For example, Children, Youth, Young Adult and Adult Faith Formation programs return to "normal," if we get fully staffed, and volunteers return. An increased sense of community and catechesis level is needed in all age groups. Safety concerns have prompted bringing Police Officers in for security during Masses with its additional stress on the budget. Plus, we increased staff compensation due to cost-of-living increases since the last salary adjustment in 2019.

Many items were left unbudgeted at the end of our process, such as our 50-year anniversary celebration and replacement of our 40-year-old roof over the gym. Other items such as our sound-system, Narthex air conditioner, playground and parking lots require additional special fundraising efforts before we can repair or replace them. The following page has pictures of some of the needed repairs.

All of us as fellow Parishioners must help meet these needs with our regular contributions. **The budget calls for contributions at \$30,000 per week** from us as a community to pay for "normal" operations and "normal" facility maintenance. We should all give something to share the burden of funding our parish operations; or maybe just a little more. All donations, bequests, and charitable contributions to help offset the costs are deeply appreciated. Our parish is our **spiritual home** and requires maintenance just as our own homes do. In a 2021 study we found that 900 of 3900 registered families contribute financially. If all registered families **give just \$2 a week more, we will meet budget**.

While there are many places in our facility to repair and refresh, the center of our focus is fulfilling our Parish Mission Statement "...we share in Christ's mission as Priest, Prophet and King...give worship to God...seek to be a forgiving and welcoming community committed to service by the sharing of life and love with all...undertake all of this through Our Lord Jesus Christ..."

We welcome comments on our decisions. We believe parishioners have solid ideas that can help shape the 2023-2024 budget. We are planning an information session in Fall 2022 for gathering your ideas.

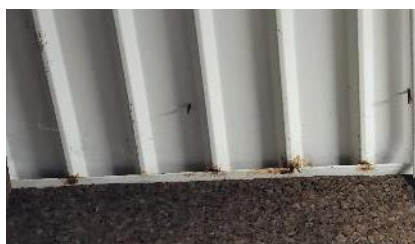
Again, we need your help so our parish can flourish.

May God bless you and may the Holy Spirit stir your love!

Holy Spirit Finance Council
Repairs In Need Of Funding



Picture: Roof leak over meeting room 211



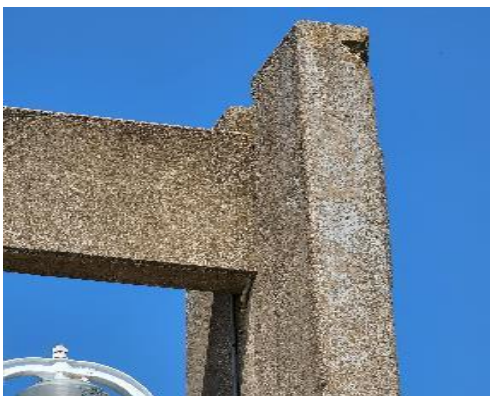
Picture: Gym roof leak



Picture: Damaged kitchen door



Picture: Parking lot wear and damage



Picture: Bell tower damage



Picture: Rusted Parish Center back door



Picture: Courtyard pillar damage

